

## **Accelerated Transition Services (ATS)**

So you've been laboring along following all the conventional rules. Leads are generating slowly. Nagging questions remain, mainly am I going about this process correctly? When will the effort produce something new?

Short answer: There are no simple answers. Job search and career change aren't always tangible. The average amount of time to find a new job is eight months, according to industry surveys and recruiters. A "hidden market" for new opportunities exists. But note the adjective, 'hidden.' And yes, you can trace metrics prescribed by outplacement firms -- but only to a certain degree without losing your mind.

When it's all said and done, mindset and behavior count a lot more than anyone is willing to admit. Identifying new opportunities can require uncomfortable change about how you view yourself, and vice versa, how others view you.

To address this situation, Point of View LLC offers **Accelerated Transition Services (ATS)**, which helps overcome issues such as:

1. Unclear language and tools (objective statements, resumes, bios, cover letters, etc.) Key criteria: What does your background mean to me? – Not what does your background mean to you?
2. How to overcome typical impasses, such as stalled search and lack of desired opportunities
3. How to position with "warm vs. cold" network members and contacts across normal boundaries, such as geography and industry lines
4. Working with retained executive recruiters – ways to tell a compelling story that differentiates you from other candidates

Costs vary and depend largely on an individual's situation. Average range: \$5K to \$7K. Flat fees paid in installments. No hourly increments. Duration: 60-90 Days.

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